



M/WBE

CONTACT

@ consults@ExceptionalConsulting.me

840.228.1955

ExceptionalConsulting.me

Colton, CA



CODE INFORMATION

DUNS: 828743984

NAICS: **541612**, 541618,
541990, 561499, 561611,
611430, 611710, 624190,
813920, 926150



CAPABILITIES STATEMENT

HR/BUSINESS & EDUCATIONAL CONSULTING SERVICES

VALUE PROPOSITION

Exceptional Consulting Services, LLC (ECS) is a *Minority/Woman Owned Business Enterprise* that provides comprehensive strategic solutions and support services to small and medium sized business as well as state and federal governments and local municipalities. ECS is a highly respected and credentialed service-oriented business that is built on strong client relationships, tailoring our services to meet the specific and unique needs of our clientele.

CORE COMPETENCIES

- **Human Resources Consulting**
 - Comprehensive HR Departmental Services
 - Change Management
 - Employee Relations
 - Workplace Investigations
 - Compliance/HR Audit
 - Diversity Initiatives
- **Management Consulting**
 - Strategic Planning
 - Organizational Development
- **Training & Development**
 - Leadership Development
- **Dispute Resolution**
- **Educational Consulting**

Experienced Professional Knowledgeable

Let Exceptional Consulting Services help your exceptional organization. Our experienced experts will help you grow your business and *step into your potential!*

CERTIFICATIONS

- Society for **H**uman **R**esource **M**anagement - **C**ertified **P**rofessional
- Association of College and University Educators Certified (**ACUE**)
- Certified Higher Education Professional – Leadership (**CHEP**)
- Certified Higher Education Professional - Online Teaching
- Certified Change Management Professional (**CCMP**)
- Strategic Organizational Leadership Certified (**SOLC**)
- Certified Corporate Ethics Manager (**CCEM**)
- Certified Dispute Resolution Professional (**CDRP**)
- Diversity, Equity, & Inclusion in the Workplace Certified (**DEIC**)





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PERFORMANCE SUCCESSES

- Trained over 250 client organizations in the areas of change management and strategic planning since 2007.
- Developed over 30 human resource departments since 2009.
- Created and delivered training programs relating to entrepreneurship, effective communication, delegation among others since 2007.
- Facilitated organizational development via change management protocols for more than 25 clients adapting policies and procedures to remote staff since the 2020 pandemic.
- Well versed in data analysis leading to recommendations for strategic organizational development.
- 30+ years of human resources, managerial, and general business experience.

FEATURED CLIENTS



TESTIMONIALS

"Dr. Cannon is the best HR Leader we have ever worked with" – Vernon H..

"...the most comprehensive review of our HR policies and protocols ever conducted during my [tenure], and it is incredibly well done and welcome." – Steve R.

"...has a solid knowledge of HR and an innate grasp of business and is very resourceful." Beth C.